

NORTH INCH JUNIOR GOLF CLUB

CODE OF CONDUCT FOR COACHES, VOLUNTEERS AND STAFF

Good Practice

- Remember you are a role model – be welcoming, positive, encouraging and respectful
- Make golf fun, enjoyable and promote fair play
- Implement North Inch Junior Golf Club Good Practice Guidelines
- Treat all young people equally, with respect, dignity and fairness
- Involve parents/carers wherever possible
- Build balanced relationships based on mutual trust
- Include junior members in the decision-making process whenever possible
- Work with young people in a public place, wherever possible
- Put the wellbeing of each child first before winning or achieving performance goals
- Give enthusiastic and constructive feedback
- Recognise the developmental needs and capacity of children
- Challenge instances of poor practice, abuse or bullying

Unacceptable Practice

- Putting excessive pressure on young people, pushing them against their will
- Giving only negative feedback
- Unequal treatment that could lead to resentment, jealousy or misinterpretation
- Spending a lot of time alone with a child away from others
- Assisting with bathing or dressing tasks that young people can do for themselves
- Smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language
- Taking photographs/videos without the appropriate consent
- Taking any photographs/videos in areas where personal privacy is important such as changing rooms, bathrooms and sleeping quarters
- Unofficial communication with a young person through telephone or social media
- Allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded or not acted upon

- Failing to pass on a disclosure from a child about potential abuse
- Rough physical contact or games between adults and young people
- Forming intimate emotional, physical or sexual relationships with children
- Touching a child in a sexually suggestive way, playing sexually provocative games or making sexually suggestive comments to a child, even in fun
- Allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or junior members
- Using any form of physical punishment
- Threatening, coercing or bullying a young person or deliberately reducing one to tears as a form of control
- Inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child

I have read and agree to abide by the guidelines in this Code of Conduct.

Name of staff member/volunteer: _____

Signature: _____

Date signed: _____

Witnessed by: _____

(Club Safeguarding Officer)