

NORTH INCH JUNIOR GOLF CLUB SAFEGUARDING POLICY STATEMENT

North Inch Junior Golf Club is fully committed to promoting, supporting and safeguarding the welfare of all children in its care. Child protection and safeguarding means protecting a child from child abuse or neglect, as stated within the National Guidance for Child Protection in Scotland 2014. We recognise the responsibility to promote safe practice and to protect children from harm, abuse and exploitation.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines North Inch Junior Golf Club commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Safeguarding is everyone's responsibility.
- Children have the right, should they wish, to express views on all matters which affect them.
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

North Inch Junior Golf Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in golf safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Safeguarding Policy and these procedures.

- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Safeguarding Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within North Inch Junior Golf Club.
- Following any issues or concerns raised about the protection of children within North Inch Junior Golf Club.
- In all other circumstances, at least every three years.

Adopted November 2021. Review: November 2024.